



Nomination Form

OVER THE PAST 22 YEARS, THE ETHNIC BUSINESS AWARDS HAVE STOOD AS A TRIUMPH FOR DIVERSITY AND A CELEBRATION OF SUCCESS. AS ONE OF THE NATIONS LONGEST RUNNING BUSINESS AWARDS, THE AWARDS CHAMPION THE CULTURAL DIVERSITY, INGENUITY, AND SUCCESS WITHIN AUSTRALIA'S NATIONAL BUSINESS COMMUNITY. IT ALSO SYMBOLISES THE CONTRIBUTION OF MIGRANTS TO THE SOCIAL AND ECONOMIC EVOLUTION OF AUSTRALIA.

AWARD CATEGORIES

Individual entries will be accepted for either of the following categories:

- SMALL BUSINESS WITH A TURNOVER LESS THAN AND INCLUDING AUD\$5M PER ANNUM
- MEDIUM/LARGE BUSINESS WITH A TURNOVER GREATER THAN AUD\$5M PER ANNUM

All entrants meeting specific criteria are eligible for the Additional Award categories presented at a date to be confirmed, in late 2010.

ELIGIBILITY

- Entrants have to be born overseas, in a country other than Australia
- Entrants must be Australian citizens or hold permanent residency
- Entrants must hold and provide a registered Australian Business Number (ABN)
- Entrants must own the whole or part of the business nominated
- Entrants must be financially transparent with due diligence reporting structures
- Entrants must be of good name and character and must not have engaged, directly or indirectly in any conduct which in the opinion of the Ethnic Business Awards might discredit the Awards
- Entrants must comply with all Federal and State Government legislation and regulations and all relevant industry codes of practice
- If short-listed, entrants must agree to have their business and personal story made subject of a three minute documentary style presentation to be screened during the night of the gala presentation and subsequent broadcast to national and international television audiences



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JUDGING CRITERIA

The judging panel will consider each Award nominee against the following criteria, and will be looking for information that supports and demonstrates examples and evidence of each:

- Hardship endured
- Financial obstacles overcome
- Social obstacles overcome
- Company financial viability
- Fiscal application to company
- Positioning in the marketplace
- Potential future growth in the marketplace
- Ingenuity and creativeness in the market place
- Contribution to Australia and its social fabric
- Contribution to the community.

PRIZES

The Winners of the 2009 Ethnic Business Awards were rewarded with the following prizes:

1. \$10,000 cash from National Australia Bank
2. Business Class Tickets courtesy of Etihad Airlines anywhere in the world on their network
3. A hand crafted Crystal Trophy
4. Other Exclusive gifts from our Sponsors
5. Invaluable Publicity coverage across:
 - SBS TV
 - Australia Network (Former ABC Asia Pacific) reaching over 21 million households across over 40 countries
 - Aurora Community Channel Broadcast on Foxtel, Optus and Austar Networks
 - Various Press, Radio and Online Media Partners

All finalists are invited to the Gala Award presentation ceremony, with travel expenses covered for two representatives of each finalist.

Prizes for the 2010 Ethnic Business Awards will be confirmed at a later date



NOMINEE AND COMPANY DETAILS

Title Mr Ms Mrs Dr Prof Other, please specify _____

First name _____ Last name _____

Date of birth (dd/mm/yyyy) _____ Job title _____

Country of birth _____ Year of arrival in Australia _____

BUSINESS NAME (Registered) or COMPANY NAME and ABN _____

ADDRESS Street _____
Suburb _____
State _____ Postcode _____

TELEPHONE Office _____ Mobile _____ Fax _____

INTERNET Website _____
E-mail _____

PERSONAL ASSISTANT (or other primary company contact person)

Name _____
Phone number _____
E-mail _____

Please provide a history of your education

Primary: _____

Secondary: _____

Tertiary: _____

Others: _____

Please note that education is not a criterion in the judging process.



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PERSONAL BACKGROUND

Why did you migrate to Australia? What hardship did you encounter upon arriving in Australia?

Did you leave any dependants (spouse or children) when you migrated to Australia?

How did you decide to start a business in Australia? What hardship did you face in establishing the business?

Please provide a brief history of your business from inception to date:



BUSINESS DETAILS

What is the legal structure of your organisation? Company Partnership
Sole Trader Other

In what year was your business founded? In what year did you assume ownership?

Please provide names, positions, and shareholding % of all owners (working / non working) of the business.

Name	Position	Shareholding %
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

PLEASE INDICATE THE INDUSTRY SECTOR(S) IN WHICH YOUR BUSINESS OPERATES:

- | | |
|--|---|
| <input type="checkbox"/> Business Services (advertising, professional services recruitment, service centres) | <input type="checkbox"/> Property/Construction (real estate, development, home builder, investment) |
| <input type="checkbox"/> Consumer Products | <input type="checkbox"/> Retailing and Wholesaling |
| <input type="checkbox"/> Entertainment (media, publishing) | <input type="checkbox"/> Technology (software, computers) |
| <input type="checkbox"/> Hospitality and Leisure | <input type="checkbox"/> Other (please specify) |
| <input type="checkbox"/> Manufacturing (automotive, industrial products, electronics) | _____ |

What does your company specialise in (products/services)? Who is your target market?

Who are your main competitors?



What has been the growth rate of employees since the inception of the business?

What are the key qualities that have made the business successful? Why is it unique and innovative?

Have you ever received an industry or community award or personal recognition for outstanding service?



FINANCIAL INFORMATION

Please note that detailed financial information provided will be treated confidentially and used for judging purposes only.

Entry Category (one box only)

Turnover less than and including AUD\$5 million Turnover more than AUD\$5 million

PLEASE ENSURE YOU COMPLETE THIS SECTION IN FULL

Financial year end date	June 2009	June 2008	June 2007	June 2006
Annual Turnover				
Net profit before tax				
Other revenue – if any				
Total Assets				
Owners equity				
Number of employees (Full Time)				
Number of employees (Part Time)				

Please indicate if these accounts are audited. Yes No

Please indicate if the business employs the services of management/business consultants. Yes No

If yes, please provide details.

How did you start the company financially? Please disclose all forms of external finance sourced.



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How have you managed financial growth?

What are your future growth expectations?

BUSINESS FUTURE

Describe your future vision and goals for the company and any strategies for achieving it?

Describe your vision to service the growth and how you intend to sustain it?



What contributions does your company make to the community and what is your greatest contribution to Australia?

Is there any other information or insight you would like to share relevant to your journey or the business?



TERMS AND CONDITIONS

1. The entry form must be completed in full, signed by the entrant or, where applicable, the nominator and must illustrate eligibility. Incomplete entries will be deemed invalid.
2. To verify the eligibility and viability of businesses and assist the judging, entrants may be asked to provide certain information to organisers for the use of the judging panel.
3. Details of all entrants will be collected by Ethnic Business Awards Pty Limited (ACN 124 326 996) ("EBA") and entered into a database for the purpose of conducting the Awards. EBA will provide the database to sponsors of the Awards, to be used for the purpose of marketing their products to entrants. Entrants may access /change their data by contacting EBA.
4. All entrants must have been born outside Australia and be Australian citizens or permanent residents of Australia.
5. Entrants must own/part own and operate a business in Australia.
6. Entries will be accepted in the following two categories: Category 1: Small Business with turnover less than and including AUD\$5m per annum. Category 2: Medium/Large Business with turnover greater than AUD\$5m per annum.
7. Entries for the 2010 Awards must be received at the address shown on the entry form below no later than the final mail on Monday 16 August 2010.
8. One Award recipient in each category will be selected from the finalists. The Award winner in each category will receive a crystal trophy, \$10,000 cash towards their business or charity of choice and other gifts from our sponsors.
9. At the discretion of EBA, selected details of the Award winners information and story may be published or communicated to third person in connection with the Awards and their promotion and sponsorship. Under no circumstances shall EBA be liable for payment of any kind (including royalties, charges or damages) for the use of such materials. Entrants understand and accept that their name and/or the name of their organisation may be used in the conduct and promotion of the Awards and the entrants warrant that have all necessary approvals from any third parties to agree to this condition.
10. The matter of judging, the criteria taken into account and the selection of persons for the short list, finalists and category winners are in the absolute discretion of EBA and decisions are final. No correspondence will be entered into. The organisers accept no responsibility for late, lost or misdirected entries.
11. Except for any liability that cannot be excluded by law, EBA excludes all liability for any personal injury or loss or damage, including loss of opportunity, whether direct or indirect, special or consequential, arising in any way out of the holding of the Ethnic Business Awards.
12. All entries become the property of EBA.
13. While EBA will use their best endeavours to ensure that the awards take place in accordance with published guidelines, EBA will not be responsible for any loss or damage to any sponsor or third party arising from the need to modify or even cancel the awards as a result of circumstances reasonably outside the control of EBA.
14. If the details in this application or any subsequent information supplied to EBA by or on behalf of the entrant is found to be, or subsequently becomes, incorrect, the entrant must notify EBA of the inaccuracy.
15. If information about an entrant becomes available to EBA at any time and such information, at the absolute and unfettered discretion of EBA, is considered likely to bring the Awards into disrepute if the entrant is permitted to remain in the Awards, EBA may at any time by notice in writing disqualify the entrant. In this event the entrant acknowledges that he or she will have no claim against EBA arising from such disqualification.

I DECLARE THAT:

The information I have provided is correct. I agree to be bound by the above terms and conditions which I have read and understood.

Entrant's name _____

Entrant's signature

Date _____

Nominations close Monday 16 August 2010

Nominations are to be sent to:
Ethnic Business Awards
Level 2, 256 Norton Street
Leichhardt NSW 2040
Fax: (02) 9568 5633